



**DEDAN KIMATHI UNIVERSITY OF TECHNOLOGY**  
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**Office of the Vice Chancellor**

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## NOTICE

### ETHNIC DIVERSITY IN THE UNIVERSITY

Dedan Kimathi University of Technology being a public institution is required by the National Cohesion and Integration Commission (NCIC) Act Section 7(2) to facilitate and promote equality of opportunity, good relations, harmony and peaceful coexistence among persons of the different ethnic communities of Kenya in the University.

Similarly, the Constitution of Kenya, 2010 outlaws any discrimination on the basis of differences such as ethnicity, race, age, disability and gender. It extols the virtues of diversity and places emphasis on the need to live in peace and unity as one indivisible sovereign nation. The Constitution also calls for ethnic diversity in the public service. Inclusiveness, equality and protection of marginalized groups are also underlined as part of Kenya's national values and principles of governance in Article 10.

To achieve the above constitutional mandate, the University has developed guidelines on affirmative actions to be implemented. These guidelines will form part of the affirmative action policy of the University. I call upon all members of staff to be part of this exercise by encouraging people from the Counties listed below to express their interest to work for DeKUT either on temporary, contract or on permanent basis.

s/no	Region	Ethic group
1.	Elgeyo Marakwet	Marakwet
2.	Garissa	Ajuran, Degodia, Gurreh, Hawiyah, Murile, Ogaden
3.	Isiolo	Borana
4.	Kilifi	Giriama, Digo, Chonyi, Kamabe, Jibana, Kauma,
5.	Kwale	Duruma, Rabai and Ribe, Arabs and indians
6.	Mandera	Orma and Rendille
7.	Narok	Maasai
8.	Tana River	Aweer, Borana Oromo, Daasanach, El Molo, Gabra, Orma, Rendille, Somali
9.	Turkana	El Molo
10.	Wajir	Borana, Rendile, Gabbra
11.	West Pokot	Pokot

Thank you.

12/1/2018

**Prof. P. N. Kioni**  
**VICE CHANCELLOR, DeKUT**